

SCALE OF FEES FOR PROFESSIONAL SERVICES

1. Within the parish to non-members/contributors
 - Wedding: \$300; with rehearsal \$350; alternatively, 10% of total wedding budget
 - Funeral or Memorial Service: \$200; with committal or eulogy \$250
2. Societies without regular ministers
 - Wedding: \$300; with rehearsal \$350; plus IRS rate for mileage
 - Funeral or Memorial Service: \$200; with committal \$250; plus IRS rate for mileage
 - Sermons, Other Program Services: \$200 (one service); \$250 (two services); plus IRS rate for mileage
3. Societies temporarily without ministers
 - Wedding: \$300; with rehearsal \$350; plus IRS rate for mileage
 - Funeral or Memorial Service: \$200; with committal or eulogy \$250; plus IRS rate for mileage
 - Sermons, Sunday Morning Service: \$200 (one service); \$250 (two services); plus IRS rate for mileage
 - Other Program Services: \$50 per hour of presentation; plus IRS rate for mileage
4. Conferences of which the minister is not a member
 - Leadership participation not requiring specific preparation: \$200 per day; plus IRS rate for mileage
 - Theme talk or other requiring preparation: \$300 per day; plus IRS rate for mileage

NOTES:

These recommendations are intended to be advisory rather than prescriptive, with circumstance and conscience offering guidance. Ministers are free to set their fees differently. The UU Ministers Association strongly urges that all financial arrangements between the minister and individuals or congregations be clearly stated and agreed to in advance. The use of the funds for these services shall be left entirely to the discretion of the minister.

If overnight lodging is required, the host society assumes the cost. Some ministers prefer home hospitality; others are more comfortable in a motel or hotel. The decision should be made by the minister.

The mileage rate should be adjusted as required to comply with current IRS allowances for business miles. Consult www.irs.gov to stay abreast of changes.

For full "Guidelines for the Unitarian Universalist Ministry" see <http://www.uuma.org/files/Guidelines98.pdf>.